

WaterBridge Ferries Inc.

Box 750 NAKUSP, BC V0G 1R0

Telephone: 250-265-2105

Fax: 250-265-219

Web: www.waterbridge.org

Marine Mate Relief Master, Auxiliary Position Available - Arrow Lakes Division Nakusp, BC

At WaterBridge, we believe that people are the core of our business. We are proud to offer our employees a positive work environment, competitive salaries and excellent benefits. When you are a member of the WaterBridge team, you enjoy a stable career where your ideas are encouraged, and your skills are valued. We offer a worksite in one of the prettiest areas in the country to live and work. If you are an avid outdoor person you can ski, sled, bike and hike in some of the best natural areas in British Columbia.

Who we are:

WaterBridge Group is a privately-owned ship building and ferry operator company based in British Columbia, Canada. The team specializes in building vessels in remote sites, under difficult environmental conditions and with limited access to industrial infrastructure. We are also responsible for the safe ferry passage of people in the communities of Arrow Lakes and Burns Lake, BC. Our ferry crews are Transport Canada trained and certified. We are a dedicated team working in a fast-paced environment with a focus on customer service and quality workmanship. We pride ourselves on the impact we make to the local economies we build and operate in.

Who you are:

You are seasoned Mate with a Master's certificate who prides him/herself on ensuring the vessel is operating with crew and passenger safety as the prime priority. Your years of experience successfully leading crews is proven by the four bars you display proudly on your epaulets. You are known as a leader who empowers the crew and motivates them to be the best they can be. In fact, you are well known in the industry for your ability to develop those around you.

Mate Relief Master

Under the direction of the Marine Operations Manager, the Master is in charge of and responsible for, the shift operations and operational maintenance of an in-land vehicle and passenger ferry registered operating in accordance with the Transport Canada Regulations. Your responsibilities include the supervision and training of licensed and unlicensed members of the bridge, deck, engine room, and shore staff.

Key Accountabilities:

- Ensuring that a safe work environment exists at all times in compliance with W.C.B. Regulations and Transport Canada Regulations
- Observing, monitoring and providing feedback to crew on such items as safety drills, emergency response techniques and loading procedures
- Maintaining harmony within the crew and addressing conflict professionally and immediately

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- Operate the vessel for optimal performance
- Completing and maintaining applicable logs, records and reports relating to the ferry, marine incidents and other audit procedures
- Meeting and dealing with the public in a tactful and courteous manner on matters concerning the ferry operations
- Participate in and lead emergency drills as required
- Supervising and motivating staff
- Conducts new employee orientation
- Initiating and overseeing training programs for Deckhands and Mates
- Mentor junior employees on certificate subjects and course studies for training, examinations and all other required certifications
- Supervises good ships' husbandry throughout the vessel
- Interprets and applies the articles of a BCGEU collective agreement in a fair and diplomatic manner

Qualifications/Skills/Experience:

- Current Mate and Master Certificate issued by Transport Canada
- Current Seafarers Medical Clearance
- Proven leadership skills
- Grade 12 graduation or better
- Ability to meet and deal effectively and courteously with the general public, managers and employees
- Professional written and oral communication skills a must
- Demonstrated ability to respond to emergency situations calmly, effectively and efficiently
- Working knowledge of ferry systems an asset
- Experience supervising crews in a unionized environment
- Must be eligible to work in Canada

Note: This position is offered as an auxiliary position and is considered "as and when required" with no guarantee of hours. Shifts offered may be from 1- 7 days, with less than 24 hours' notice. Basic accommodation is available. Travel to the point of assembly is at your own cost.

Posting is open from August 16- Sept 6, 2019

Send your resume and cover letter to: hr@waterbridge.org

We thank all applicants but advise that only those selected for an interview will be contacted. Waterbridge Group is committed to the principles of Employment Equity.